# EMPLOY YOUR INSTINCTS.

# THE MPD ACADEMY APPLICATION





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EQUAL OPPORTUNITY EMPLOYER



A C Wharton, Jr. • Mayor of Memphis

**Toney Armstrong • Director of Police** 



# Memphis Police Department Police Officer Application Packet



#### MINIMUM REQUIREMENTS

54 Semester Hours at an Accredited College or University

or

Two years of continuous Military Service with an honorable discharge

or

Three years of continuous employment as a POST certified law enforcement officer at a police department with a minimum of 20 officers

This packet contains the following information

- High School transcript request form
- College transcript request form
- Personal History Statement
- Application for Employment Form

Read all information carefully and fill out all forms completely.

## CONSEQUENCES OF FALSIFICATION

ANY misrepresentation, falsification or omissions given on ANY FORM herein is just cause for rejecting your application. It will also disqualify you from making application in the future for positions with the Memphis Police Department. I also understand that these statements may subject me to termination.

# MEMPHIS POLICE DEPARTMENT PERSONAL HISTORY STATEMENT

#### PLEASE READ:

Answer each question on this form. Information must be <a href="HANDWRITTEN AND PRINTED IN BLACK INK">HANDWRITTEN AND PRINTED IN BLACK INK</a> (DO <a href="MOSCRAP">NOT TYPE)</a>. If additional information must be submitted in relationship to a specific question, please submit this information on additional sheets of 8 1/2" x 11" paper (NO SCRAP SHEETS) and attach them to this form. Precede each answer with the number and letter of the referenced section. <a href="DO NOT">DO NOT</a>
<a href="MISSTATE OR OMIT ANY FACTS">MISSTATE OR OMIT ANY FACTS</a>, as all information is verified. <a href="ACCURACY IS ESSENTIAL">ACCURACY IS ESSENTIAL</a>. <a href="ANY FALSE STATEMENTS OR INFORMATION KNOWINGLY OMITTED IN THIS QUESTIONNAIRE IS JUST CAUSE FOR DENYING OR TERMINATING YOUR APPLICATION</a>. There are to be no UNKNOWN or UNANSWERED questions when this form is completed and turned in. If a question or the information requested does not apply, indicate this by using the symbol N/A (not applicable). Should this questionnaire be UNSATISFACTORILY FILLED OUT, you will be rejected from further consideration.

When the Personal History Statement is turned in, the following support documents MUST ALSO BE TURNED IN:

- 1. Original Birth Certificate. We will retain a copy.
- 2. Copy of High School Diploma or GED certificate
- 3. Original valid Driver's License (for ID purposes only), plus a copy of valid Driver's License.
- 4. Your original Military DD214 (including character of discharge section), and any other discharge document(s), if applicable, for us to retain.
- 5. Active Reserves who currently attend Military Drills must submit a Military Letter of Good Standing. This letter can be obtained from a staff member upon receipt of your Application Packet. The applicant must submit all original DD214 discharge documents as soon as they become available to the applicant.
- 6. Applicants who have previously served in the Active Reserves MUST submit a copy of their discharge papers, showing character of discharge from the Reserve Unit.
- 7. High School transcript and College transcript

FAILURE TO TURN IN THESE DOCUMENTS WILL RESULT IN YOUR APPLICATION BEING REJECTED BY THE MEMPHIS POLICE DEPARTMENT.

I HEREBY CERTIFY THAT I HAVE READ AND UNDERSTAND	ALL OF THE ABOVE STATED INFORMATION.
Signature:	Date:

# This packet must be in **HANDWRITTEN IN BLACK INK (DO NOT TYPE)**.

\*\*Please Print\*\* If this application packet is NOT LEGIBLE, it WILL NOT be accepted.

. PERSONAL HISTORY			
Date:	Position Applied For:		
Full Name (Last) (First) (Midd	le)	Sex/Race	Date of Birth
3			
Current Street Address Apt#.	City		State Zip Code
· · · · · · · · · · · · · · · · · · ·			
Home Phone Cell Phone		Days Off	
). <u> </u>			
	hbor or relative with whom you are in regular		left for you.
E. Are you a United States Ci	tizen?yesno		
Social Security Number	•	City	State
	er names that you have ever used, including all		
List any maiden name of any other	Thannes that you have ever used, including an	i married names of mekhames, etc	•
lave you ever had your name	e changed?YESNO	(If yes, provide documentation	1)
G. Marital Status Single	Married Divorced Separated	Widowed	
I Driver's License			
License N			s (Operator D, etc.)
Expiration Date	Conditions (Corrective	e Lens, etc.)	
FAMILY INCTORY			
. FAMILY HISTORY			
۸			
Full Name of Present Spouse	Maiden Name	Age	Date of Birth
Present Employment of Spouse	Address	City Sta	ate Phone #
Full Name of former Spouse(s)	Maiden Name	A oe	Date of Birth

#### 3. RESIDENCE

A. Chronologically list all residences since your 18th birthday, regardless of the time you resided there beginning with your present address. If in military service, list dates, branch and duty stations, to include off base residences. List addresses while attending school if away from home. Note when living with parents by indicating with an asterisk(\*).

FROM MO./YR.	TO MO./YR.	COMPLETE ADDRESS	CITY/ STATE	ZIP

#### 4. EDUCATION

SCHOOL NAME	LOCATION	DATES: FROM-TO	YEAR OF GRADUATION	CREDIT HOURS OR DEGREE
HIGH SCHOOL				
G.E.D.				
COLLEGE/ UNIVERSITY				
GRADUATE SCHOOL				
TRADE/BUSINESS OTHER SCHOOLS				

### 5. EMPLOYMENT TERMINATION

A. Have you ever been dismissed, fired or asked to resign feeling that you would be fired or terminated if you	
If yes, explain below:	
TERMINATIONS:	
COMPANY NAME:	
STREET ADDRESS:	
DATES OF EMPLOYMENT: FROM	TO
POSITION:	SUPERVISOR:
PHONE #:	
EXPLAIN IN DETAIL CIRCUMSTANCES OF TERMIN	ATION
(If needed, additional information m	
COMPANY NAME:	
STREET ADDRESS:	
DATES OF EMPLOYMENT: FROM	
POSITION:	SUPERVISOR:
PHONE #:	
EXPLAIN IN DETAIL CIRCUMSTANCES OF TERMIN	ATION

TERMINATION 1:	
	_
	_
	_
	_
	_
	_
	—
TERMINIATION 2	
TERMINATION 2:	_
	_
	_
	_

### 6. EMPLOYMENT

A. MAY WE CONTACT YOUR CURRENT EMPLOYER?	YES	NO	
B. On the following four pages you will find employment she including part-time, temporary, and seasonal regardless of employment or most recent job and work backwards. If un very important that employment information is accurate an GRADUATION TO PRESENT.	time employed. I nemployed, list da	Begin with your current tes of unemployment.	
If additional employment sheets are needed, please make pho	otocopies prior to	filling out any forms.	
When completing the attached Employment Sheets please LI SURE THAT ALL ADDRESSES AND PHONE NUMBERS			DES. MAKE
EMPLOYMENT REF Name of Employer or Business:			
Street Address:			
City:			
		Zip	
Date of Employment: FROM:/ TO:/			
Phone #:() Position:			
Work Duties:			
Reason for Leaving (explain in detail):			
FOR INVESTIGATIV			
POSITIVENEGATIVEVERIFIED ONLY			
PERSON INTERVIEWED:	_		
EXACT DATES OF EMPLOYMENT: FROM: / /			
POSITION HELD:ADDITIONAL COMMENTS:			<u> </u>
INVESTIGATOR:	DATE:_		

Street Add	ress:			
City:			State:	Zip:
Date of En	nployment: FROM://	TO:/	_	
Phone #:	()	Position:		
	es:			
	Leaving (explain in detail):			
		FOR INVESTIGATIVE USE	CONLY	
	POSITIVE NEGATIVE V			
	PERSON INTERVIEWED:			
	EXACT DATES OF EMPLOYMENT: 1			
	POSITION HELD:			REHIRE: YESNO
	ADDITIONAL COMMENTS:			
	INVESTIGATOR:		DATE:	
Street Add	mployer or Business:			
				Zip:
	nployment: FROM://			
	()			
Work Duti	es:			
Reason for	Leaving (explain in detail):			
		FOR INVESTIGATIVE USE	E ONLY	
	POSITIVENEGATIVEV	/ERIFIED ONLYNOT	VERIFIED	
	PERSON INTERVIEWED:		TITLE	
	EXACT DATES OF EMPLOYMENT: 1	FROM: / / TO:_	/ /	
	POSITION HELD:		ELIGIBLE FOR	REHIRE: YESNO
	ADDITIONAL COMMENTS:			
	DIVERTICATION		D.ACC	
	INVESTIGATOR:		DAΤΕ:	

Name of Em	ployer or Business:			
Street Addre	ess:			
City:			State:	Zip:
Date of Emp	oloyment: FROM://	TO:/	_/	
	3:			
	Leaving (explain in detail)			
		FOR INVESTIGATI	VE USE ONLY	
	POSITIVENEGATIVE			
	PERSON INTERVIEWED:			
	EXACT DATES OF EMPLOYMEN			
	POSITION HELD:			
	ADDITIONAL COMMENTS:			
	INVESTIGATOR:		DATE:	
Street Addre			State:	Zip:
Date of Emp	oloyment: FROM://	TO:/	_/	
Phone #:(	))	Position:		
Work Duties	S:			
		FOR INVESTIGATIVE	VE USE ONLY	
	POSITIVENEGATIVE			
	PERSON INTERVIEWED:		TITLE	
	EXACT DATES OF EMPLOYMEN	NT: FROM: / /	_TO:/	
	POSITION HELD:		ELIGIBLE FOR	REHIRE: YESNO
	ADDITIONAL COMMENTS:			
	INVESTIGATOR:		DATE:	

Name of Em	nployer or Business:				
	ess:				
Date of Emp	oloyment: FROM:/	/ TO:/			
Phone #:(	))	Position:			
Work Duties	3:				
	Leaving (explain in detail):				
		FOR INVESTIGAT			$\neg$
	POSITIVENEGATIVE				
	PERSON INTERVIEWED:				
	EXACT DATES OF EMPLOYM				
	POSITION HELD:			R REHIRE: YESNO	_
	ADDITIONAL COMMENTS:				_
					_
	INVESTIGATOR:		DATE:		
Street Addre	nployer or Business:ess:				
City:			State:	Zip:	
Date of Emp	oloyment: FROM:/	_/ TO:/			
Phone #:(	)	Position:			
Work Duties	3:				
	Leaving (explain in detail):				
	<i>5</i> ( 1				
		FOR INVESTIGAT			
	POSITIVENEGATIVE				
	PERSON INTERVIEWED:				_
	EXACT DATES OF EMPLOYM			D DEHIDE, VEG. NO.	
	POSITION HELD:  ADDITIONAL COMMENTS:				
	ADDITIONAL COMMENTS:				_
	INVESTIGATOR:		DATE:		

Name of Employer or Business:		
Street Address:		
City:		
Date of Employment: FROM:/		
Phone #:()		
Work Duties:		
Reason for Leaving (explain in detail):		
- Cason for Ecaving (explain in actair).		
FOR INVESTIGATIVE	USE ONLY	
POSITIVENEGATIVEVERIFIED ONLYN	<u> </u>	
PERSON INTERVIEWED:	TITLE	
EXACT DATES OF EMPLOYMENT: FROM: / /TO		
POSITION HELD:		
ADDITIONAL COMMENTS:		
INVESTIGATOR:	DATE:	
Name of Employer or Business:  Street Address:		
City:	_ State: Zip:	
Date of Employment: FROM:/		
Phone #:() Position:		
Work Duties:		
Reason for Leaving (explain in detail):		
FOR INVESTIGATIVE	USE ONLY	
POSITIVENEGATIVEVERIFIED ONLYN		
PERSON INTERVIEWED:		
EXACT DATES OF EMPLOYMENT: FROM: / / _TO		
POSITION HELD:		
ADDITIONAL COMMENTS:		
INVESTIGATOR:	DATE:	

# 7. VEHICLE INFORMATION

A. List all vehicles that you own and/or drive for personal use. (Include parents, or others with whom you reside.)

YEAR	MAKE	MODEL	COLOR	AUTO TAG #	STATE	OWN/ BUYING

8. MILITARY RECORD	
A. Have you ever been on active duty in the Armed Forces of the United S	States?YESNO
If yes:	
B. Branch of Military Service	
C. Type of Discharge	If other than Honorable, explain:
D. Dates of Active Duty (Month, Day and Year) FROM	TO
E. Are you a member of a Reserve Unit?YESNO or Nation	nal Guard UnitYESNO
If yes, Branch Ready	Standby/RR
F. Are you currently active in the military?YESNO	
If yes, what is your anticipated release date?	
G. If you were in the military, were you ever court-martialed?YES	NO
If yes, explain:	

Did you ever have any Article 15 and Captain'		• •	while in the military? (The	is includes an
If yes, explain:				
9. COURT RECORD				
transported to a jail/of crime means issued a warrant, or indicted by the state of	detention facility) or characteristics a misdemeanor citation, by a grand jury)?  have been either arrester of the circumstances for the charge (s) was endent investigation of	arged with a crime as a a juvenile summons, a YESNO  ed or charged with a crime as a property of the control of the cont	ined as being taken into on adult or a juvenile (chan adult summons, arrestorm and offense. Please in a attached sheets). You mult in a conviction or the owill be conducted and, if on will be rejected due to	nclude a ust list ALL charge (s) was either an
DATE	CITY/STATE	CHARGES	CIRCUMSTANCES	DISPOSITION OF CASE
C. Has your driver's lic	ense ever been suspend	ed, cancelled, or revok	ed?N	Ю
If yes, please explain:_				

Have you ever held a Driver's	s License(s) in any other state?	YESNO	
If yes, which state(s), list lice	ense number if known:		
TRAFFIC TICKETS:			
DATE	CITY/STATE	CHARGES	DISPOSITION OF CASE
a firearm, or days off?  B. List all relatives employed	re there any special considerati _YESNO If yes, exp  If by the City of Memphis Gove RELATION	olain:ernment, including the Mem	nphis Police Department.
Government?YES	you ever been an employee ofNO If yes, list what ag not you were a permanent or te	gency, dates of employment	and position,
Department or any other la	nitted an application for emplo aw enforcement agency? position held, and designate wh	YESNO If yes, 1	ist what agency,

Company Name	Address	Phone	Date of Commission
AGENCY	DATE	POSITION	RESULT
	1 1 2 2		
ave you ever submitted to a	polygraph test?YES	NO If yes, explain:	
re you presently involved or	-	nat you might become involve	_

#### 11. REFERENCES

A. Give three (3) references who are responsible adults of reputable standing in their community that you <u>HAVE KNOWN WELL FOR AT LEAST THREE YEARS AND THAT KNOW YOU.</u> References CANNOT be relatives, former employers or present employers. You MUST include their full names, COMPLETE home address and business address (include city, state, zip code), and correct home or business telephone numbers (including area code), where they may be contacted during normal business hours:

1.							
	Full Name (Last) (First) (Middle)				Yo	ears Known	
	Current Street Address Apt#.			City	State	Zip Code	
	Business Address			City	State	Zip Code	
(_	)	(	)				
	Home Phone	Work Phone			Contact Time and Locati	on	
2							
	Full Name (Last) (First) (Middle)				Ye	ars Known	
	Current Street Address Apt#.			City	State	Zip Code	
	Business Address			City	State	Zip Code	
(	)	(	)				
	Home Phone	Work Phone			Contact Time and Locati	on	
3							
	Full Name (Last) (First) (Middle)				Ye	ars Known	
	Current Street Address Apt#.			City	State	Zip Code	
	Business Address			City	State	Zip Code	
(	)	(	)				
\_	Home Phone	Work Phone	/		Contact Time and Locati	on	

I hereby certify that ALL statements made on this application are TRUE and CORRECT to the best of my knowledge. I hereby further certify this application contains no misrepresentations, falsifications or omissions. I further acknowledge that should any investigation (both pre and post employment) at anytime reveal or disclose any such misrepresentations, falsifications, or omission, my application will be rejected and my name may be removed from the employment list. I cannot reapply with the Memphis Police Department because of such false and misleading statements. I also understand that these statements may subject me to termination.

#### DO NOT WRITE BELOW THIS DOUBLE LINE

Signature:	_Date:
Received By:	

# FOR ACADEMY USE ONLY RIGHT THUMB

# MEMPHIS POLICE DEPARTMENT APPLICANT INVESTIGATION SQUAD AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

	do hereby authorize a re-		
ecords concerning myself to any duly auth		mphis Police Departme	ent,
whether the said records are public, private	or confidential in nature.		
The intent of this authorization is to give m	y consent for full and complete	e disclosure of the reco	rds
f educational institutions; medical and psy	chiatric treatment and/or const	ultation, including hosp	oitals, clinics,
rivate practitioners, and the U.S. Veteran's			
omplaints or grievances filed by or against			
f other counsel, whether representing me which I presently have, or have had an inter-			
or criminal records or information from a la		mornly to release law en	101 centent
understand that any information obtained			
developed directly or indirectly, in whole of n determining my suitability for employment			
any person(s) who may furnish such inform		_	-
his information; and I do hereby release sa			<i>30</i>
ncurred as a result of furnishing such infor	mation.		
A copy of this release form will be valid as	an original thereof even thou	oh the said photocopy	
loes not contain an original writing of my		gn the said photocopy	
**This fo	rm <u>MUST</u> BE NOTARIZED b	y a notary	
	e your application will be acce	•	
THIS FORM MU	ST BE SIGNED IN FRONT C	F THE NOTARY	
Signature (include maiden name)			
Address	City	State	Zip
Phone	Date of Birth	Social Security Numb	ber
Sworn to and Subscribed before me this	day of		0
State ofC	County of		
	My Commi	ssion Exnires:	
NOTARY	wiy Collilli	зыон пунсы	

#### HIGH SCHOOL TRANSCRIPT FORM

#### INSTRUCTIONS TO APPLICANT:

- 1. Please read carefully and completely, fill out the following requested information.
- 2. Take or mail this form to the High School that you graduated from. If you received your G.E.D. you may want to call first to see where your G.E.D. records are located. If the High School/Board of Education charges a fee for mailing your transcript to us, YOU ARE RESPONSIBLE FOR PAYING THE FEE.
- 3. Please have the High School/Board of Education <u>mail</u> your transcript or G.E.D. scores directly to the Memphis Police Department at the address listed below.
- 4. When the Memphis Police Department receives your transcript, it becomes the property of the City of Memphis and cannot be released to any other person or agency. It is your responsibility to contact the Employment Team to make sure they have received your transcript(s) by the stated deadline.

NOTE: ALL TRANSCRIPTS/G.E.D. SCORES MUST BE RECEIVED AT THE MEMPHIS POLICE EMPLOYMENT TEAM BY MAIL FROM YOUR HIGH SCHOOL/BOARD OF EDUCATION. TRANSCRIPTS DELIVERED IN PERSON OR MAILED BY YOU WILL NOT BE ACCEPTED.

Detach the form provided below and mail to the High School that maintains your permanent transcript.

NAME OF HIGH SCHOOL:				
TO WHOM IT MAY CONCERN: I have applied for a position with the Memphis Police Department.  I am requesting that you mail along with this form, a copy of my official high school transcript (showing my graduation date) or my G.E.D. scores to the Memphis Police Department at the following address:  Memphis Police Training Academy  4371 O. K. Robertson Road  Memphis, TN 38127				
My name is (Last, First, Middle):				
My name at the time I attended your school was (Last, First, Middle):				
My complete mailing address is (include city, state and zip code):				
My home phone number:	My work phone number:			
My date of birth:	My Social Security number:			
I graduated on: Class of:_	I received my G.E.D. on:			
I UNDERSTAND THAT I WILL BE RESPONSIBLE F	OR ANY FEE INCURRED AS PART OF THIS REQUEST.			
Signature:	Date:			

#### COLLEGE TRANSCRIPT REQUEST FORM

#### INSTRUCTIONS TO APPLICANT:

- 1. Please read carefully and completely, fill out the following requested information.
- 2. Take or mail this form to <u>ALL</u> Colleges/Universities that you have attended. A transcript must be received from each college attended. If the College/University charges a fee for mailing your transcript to us, <u>YOU</u> ARE RESPONSIBLE FOR PAYING THE FEE.
- 3. Have <u>each</u> College/University <u>mail</u> your transcript directly to the Memphis Police Department at the address listed below. It is your responsibility to contact the Employment Team to make sure it has received your transcript(s) by the stated deadline.
- 4. When the Memphis Police Department receives your transcript, it becomes the property of the City of Memphis and cannot be released to any other person or agency.

NOTE: ALL TRANSCRIPTS MUST BE RECEIVED AT THE MEMPHIS POLICE EMPLOYMENT TEAM OFFICE BY MAIL FROM THE COLLEGE/UNIVERSITY. <u>TRANSCRIPTS DELIVERED IN PERSON OR MAILED BY YOU WILL NOT BE ACCEPTED.</u>

Detach the form provided below and mail to the College or University that maintains your permanent transcript.

NAME OF COLLEGE OR UNIVERSITY:		

TO WHOM IT MAY CONCERN: I have applied for a position with the Memphis Police Department. I am requesting that you mail a copy of my official school transcript to the Memphis Police Department at the following address:

Memphis Police Training Academy 4371 O. K. Robertson Road Memphis, TN 38127

	Memphis, TN 38127	
My name is (Last, First, Middle):		
My name at the time I attended your school wa		
My complete mailing address is (include city, s		
My home phone number:	My work phone number:	
My date of birth:	My Social Security number:	
I attended from:To:	Degree obtained:	Date:
I UNDERSTAND THAT I WILL BE RESPONSIB	LE FOR ANY FEE INCURRED BY MA	KING THIS REQUEST.
C:		Data

